INDIAN INSTITUTE OF TECHNOLOGY BOMBAY
POWAI, MUMBAI 400076

Recruitment of Student Counsellors (Ad hoc)

IIT Bombay invites applications for ad hoc counsellor positions (16 Student Counsellors and 4 Senior Counsellors), with joining possible from 15 October 2026 or later.

Item	Details
Job Title	Student Counsellor
Type of Employment	Ad hoc (initial 89 days; extendable to a long-term position)
Mode of Engagement	Full-time (40 hours per week) or part-time (20 hours per week); applicants choose one in the application
No. of Positions	20 (16 Student Counsellors and 4 Senior Counsellors)
Earliest Joining Date	On or after 15 October 2026
Age Limit	35 Years for Student Counsellor; 45 years for Senior Counsellor (as of 9 October 2026)
Application End Date	17 October 2026
Interview Dates	Interviews will be held on all days between 12-18 October 2026 (Will be communicated to you)
Interviews Venue	In-person interviews at IIT Bombay, On-line interviews (Only for applicants residing outside of Mumbai) Details will be shared with the applicant.
Application Link	https://forms.gle/ZhjbFa6JZcADmoRs8

About the Job

IIT Bombay is a residential campus with nearly 14,000 students. This job involves providing psychological counselling to the students. This position will be under the Flourishing Hub (www.flourishing-iitb.org).

Job Profile

- Provide high-quality counselling services to all IIT Bombay students.
- Schedule appointments, interventions, follow-ups and referrals.
- Attend regular supervision with senior counsellors.
- Carry out any other responsibilities assigned by the Institute.

Essential Qualifications and Experience

- M Sc / MA in Psychology (Clinical Psychology / Counselling Psychology / Social Psychology) with a minimum of 55% marks or equivalent grade point average, from a recognised University / Institute.
- Student Counsellor: minimum 2 years of relevant experience after the qualifying degree, in an academic or medical institution.
- Senior Counsellor: minimum 10 years of relevant experience after the qualifying degree, in an academic or medical institution.

Desirable Qualifications and Experience

- Experience of working with adolescents and young adults.
- Experience of working in a residential academic institution.
- Experience of handling crisis cases.
- Proficiency in one or more Indian languages in addition to English and/or Hindi.
- Strong organisational abilities and good verbal and written communication skills.

Remuneration

The pay scales below are for full-time engagement (40 hours per week). For part-time engagement (20 hours per week), the salary is exactly half.

Student Counsellors: consolidated monthly remuneration (inclusive of all allowances) of ₹70,000 to ₹1,00,000 for full-time, depending on experience, to be fixed by the selection committee. Part-time: ₹35,000 to ₹50,000 per month.

Senior Counsellors (4 positions, 10 or more years of experience): consolidated monthly remuneration of ₹1,40,000 to ₹1,60,000 for full-time, depending on experience, to be fixed by the selection committee. Part-time: ₹70,000 to ₹80,000 per month.

Nature and Duration of Appointment

- The position is ad hoc, with an initial appointment of 89 days.
- Engagement may be full-time (40 hours per week) or part-time (20 hours per week), as chosen by the applicant in the application.
- The position is based on a residential academic campus and may require flexible working hours and locations within campus, including duties during weekends and holidays.
- On satisfactory performance, the appointment may be extended to a long-term position.
- Selected candidates may join at any time between 15 October – 17 November 2026.

Hostel Accommodation

Single-room hostel accommodation is available on an optional basis for selected counsellors. The Institute plans to provide it to at least 10 counsellors, and candidates who want it should say so in the application.

Selection Process

- Shortlisting and interview by a selection committee constituted by the Institute.
- Interviews will be held in person at IIT Bombay and in online mode, the online mode being only for candidates residing outside Mumbai.
- The committee will take language and gender diversity into account, so that the counsellors can serve students across the many languages of India.
- The committee may offer a lower or higher designation or remuneration, within the band above, depending on experience and performance in the interview.

How to Apply

- Applicants with the requisite qualification and experience may apply online by filling this Google Form: https://forms.gle/ZhjbFa6JZcADmoRs8.
- Applications or resumes sent by e-mail to Institute officials will not be considered.

Terms and Conditions

- Applicants must ensure before applying that they meet the essential qualification and experience. The qualifying degree must be from a recognised University / Institute.
- Details in the online application are final; no later changes will be entertained.
- Incomplete applications will be summarily rejected.
- Candidates called for interview attend at their own expense.
- IIT Bombay reserves the right on the entire recruitment process, and its decision is final and binding.
- No correspondence or personal inquiry will be entertained regarding the conduct or result of the interview, or reasons for not being called.
- For queries, contact dean.sa.office@iitb.ac.in .